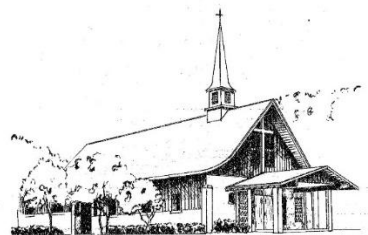


St Andrew Vision Team Charter



PURPOSE STATEMENT:

To facilitate spiritual opportunities to grow as a community of faith so we can discern and embody God's vision for us as we partner with God to achieve God's vision in the world

- CONCISE GOALS:**
- A. INVOLVE lots of PEOPLE
 - B. HELP them to GROW SPIRITUALLY
 - C. EXPAND OPENNESS to GOD, to EACH OTHER , & to OUR NEIGHBORS
 - D. DISCERN GOD's VALUES, MISSION, VISION
 - E. EMBODY PRACTICES that ALIGN us with GOD'S VISION

GOALS and OBJECTIVES:

A. OFFER LOTS of WAYS to INVOLVE as MANY PEOPLE as POSSIBLE from our BODY of BELIEVERS

1. Coordinate a variety of gatherings to foster our Christian community as we listen, learn, dream and share
2. Provide feedback to keep the congregation informed and celebrate milestones along the way

B. UTILIZE SCRIPTURE BASED PRACTICES to HELP us GROW SPIRITUALLY

1. Educate regarding practices to build faith muscles & embody those practices moving forward together
2. Deepen our biblical understanding about God's purpose and mission of the church
3. Explain concepts and processes that we will be using- Discernment, Missional thinking

C. EXPAND our OPENNESS to GOD and OUR RELATIONSHIPS with EACH OTHER and OUR SURROUNDING COMMUNITY

1. Offer space and time for people to explore freely and imagine possibilities
2. Create opportunities to increase communication with each other and with God
3. Reach out to listen and share with neighbors in our community
4. Facilitate ways for our community to listen to God and share experiences

D. UTILIZE DISCERNMENT PROCESSES to articulate GOD's VALUES, MISSION, VISION (VMV)

1. Reflect on insights from previous discernment processes
2. Capture key insights from congregational conversations at gatherings and synthesize the information
3. Vision Team will surface, refine and adopt language that clearly articulates God's VMV
4. Reach the point of believing that God has an opinion about the congregations' future that is more insightful than its own

E. EMBODY PRACTICES in our CONGREGATIONAL CULTURE that help us ALIGN with WHAT we DISCERN as GOD'S VISION

1. Communicate and embed the VMV in multiple ways
2. Acknowledge positive practices by members and teams
3. Develop an accountability structure to support, incorporate, & evaluate use of the vision

Team Roles and Responsibilities:

- Leader- organize meetings, establish agendas, provide overall direction
- Secretary- record key notes and actions of the team
- Information/Data Analyst – synthesize information from conversations categorize, quantify, and summarize to convert to information that can be used
- Communication Coordinator- keep Congregation informed- temple talks, newsletters, announcements, etc.
- Event Coordinator– plan and orchestrate congregational events
- Council Liaison- send written updates and/or present updates to Council

Values and Expectations:

Expectations: Participation by all members, engagement in meeting discussions, commitment to fulfill roles and complete assignments

Values:

- **Collaborative spirit-** respectful of the unique contribution of each team member, we realize that a shared effort will result in the best possible results
- **Faithfulness-** to God, to each other, and to our purpose (being mindful so we stay on course)
- **Action oriented mindset-** a belief in transformation and a commitment to positive movement
- **Spiritual Connection-**time in our meetings for prayer and for studying God's word and the shared belief that God's vision is what we are striving for
- **Importance of discernment-** Being intentional about listening for & recognizing God's voice, looking for guidance as we move forward together

Communication and Collaboration:

Among team members:

- Every voice is important, all ideas welcome. Communication is open and honest.
- Speak up. Ask for clarification as needed.
- Respect all team members, don't interrupt others. Practice active listening
- Discussion can be between team members at any time ... don't wait for meetings.
- Emails can be very helpful but actual conversations are best.
- Decision making-by discussion then consensus or vote. Once we commit to something, we all strive to embody the decision.
- If any information is deemed, confidential, members will abide by that decision.

With Council:

- Monthly summary reports to Council- written or in person
- Involve Council members/leaders as needed for input

With Congregation

- Involve and collaborate with other teams as needed
- Keep congregation informed of events and team progress

Meeting Schedule and Procedures:

- Bi weekly to start. Less often if also having events/ congregational meetings.
- Evenings 3pm – 4:30pm (90 min)
- In person if possible- (ability to call in or use Zoom as needed)
- Lead by Pastor and designated to other members if needed
- Agenda- (include periodic review of the overarching plan and goals/objectives)

Conflict Resolution: Make peace and forgiveness a priority. Recognize conflict, address it, resolve it. **1)** Seek God's guidance; **2)** Address issues privately 1:1 with the other person; **3)** Seek outside help if needed from leadership of the congregation

Membership: Vision Team members are appointed by the church council. Members are encouraged to complete the work of the team, but will be given periodic opportunities to consider exiting if circumstances arise. The decision to replace a member that leaves will be discussed on a case by case basis.

Financial Needs: Office supplies- flip charts, hand-outs, mailings
Expenses for Congregational events- food

Lifespan: The team will disband once their overarching plan is completed and they have turned over the accountability for utilizing the VISION to the Council.